

MEMBERS OF THE EXECUTIVE BOARD

MEMBERS OF THE EXECUTIVE BOARD OF PROSIEBENSAT.1 MEDIA SE AND THEIR MANDATES ON OTHER SUPERVISORY BOARDS AS OF DECEMBER 31, 2024¹

Member of the Executive Board		Executive Board responsibilities to March 31, 2024	Executive Board responsibilities to December 4, 2024	Executive Board responsibilities from December 5, 2024	Mandates on other Supervisory Boards
Hubertus ("Bert") Habets	Chairman of the Executive Board (Group CEO)	Segment Entertainment: e.g. Seven.One Entertainment Group, Joyn, Seven.One Studios, Studio71, Segment Dating & Video: e.g. ParshipMeet Group, Holding: e.g. Strategy, M&A, Communication, IT, Regulatory & Governmental Affairs	Group Strategy, Strategy Execution Office, M&A & PMI ² , CEO Seven.One Entertainment Group, Entertainment Content, Monetization, Group Communications, Human Resources, Gemeinschaftsbetriebsrat, European Employee Board // Segment Dating & Video	Group Strategy, Strategy Execution Office, M&A & PMI ² , CEO Seven.One Entertainment Group, Group Communications, IT & (Gen AI), Human Resources, Gemeinschaftsbetriebsrat // Segment Dating & Video	Domestic Mandates: NCG – NUCOM GROUP SE, Unterföhring (Member and Chairperson of the Supervisory Board), ParshipMeet Holding GmbH, Hamburg (Member and Chairperson of the Advisory Board)
Martin Mildner	Member of the Executive Board & Chief Financial Officer (Group CFO)	Holding & Segments: e.g. Investor Relations, Controlling (incl. Risk Management), Accounting & Taxes, Internal Audit, Legal, Compliance, Corporate Security, Segment Commerce & Ventures: e.g. SevenAccelerator, SevenVentures and NuCom Group	Group Strategy, Strategy Execution Office, M&A & PMI ² , CFO Seven.One Entertainment Group, Investor Relations, Group Treasury, Group Controlling, Accounting & Taxes, Legal Affairs, Data Protection, Governance, Risk & Compliance, Internal Audit, Corporate Security, Corporate Procurement & Real Estate, Shared Services // Segment Commerce & Ventures	Group Strategy, Strategy Execution Office, M&A & PMI ² , CFO Seven.One Entertainment Group, Investor Relations, Group Treasury, Group Controlling, Accounting & Taxes, Legal Affairs, Data Protection, Governance, Risk & Compliance, Internal Audit, Corporate Security, Corporate Procurement & Real Estate, Shared Services // Segment Commerce & Ventures	Domestic Mandate: NCG – NUCOM GROUP SE, Unterföhring (Member of the Supervisory Board and Vice Chairperson of the Supervisory Board) IONOS Group SE, Montabaur (Member of the Supervisory Board until the end of September 30, 2024)
Markus Breitenecker	Member of the Executive Board & Chief Operating Officer (COO) since April 1, 2024		Group Strategy, Strategy Execution Office, M&A & PMI ² , COO Seven.One Entertainment Group, Streaming, Platforms & Growth (Joyn), Entertainment Marketing, P751 AT & CH, IT & (Gen) AI, Regulatory Affairs (Medienpolitik), Group Sustainability	Group Strategy, Strategy Execution Office, M&A & PMI ² , COO Seven.One Entertainment Group, Marketing, Regulatory Affairs (Medienpolitik), Group Sustainability	none
Christine Scheffler	Member of the Executive Board & Chief Human Resources Officer (CHRO) until March 31, 2024	Holding & Segments: Human Resources, Sustainability, Shared Services, Procurement & Real Estate			Domestic Mandates: NCG – NUCOM GROUP SE, Unterföhring (Member of the Supervisory Board until the end of March 31, 2024), ParshipMeet Holding GmbH, Hamburg (Member of the Advisory Board until the end of March 31, 2024)

1 The presentation of mandates describes the memberships in supervisory boards required by German law as well as memberships in comparable domestic and foreign supervisory bodies of commercial enterprises.

2 Joint responsibility amongst 3 Executive Board members, Group Strategy reporting to the CEO, the Strategy Execution Office reporting to the COO, M&A & PMI reporting to the CFO